Gladys Agwai

TAKE FEARLESS ACTION TO ACCELERATE YOUR GROWTH

Take Control of Your Career & Advance

ADVANCE IN YOUR CAREER WITH IMPROVED CONNECTIONS

UPCOMING ONLINE LEARNING EVENT

Are you at a point in your career where you have hit a professional roadblock and aren't sure what is holding you back from advancement or have you just started your career and are unsure how you will advance to the next level of success and beyond?

To first know where you are going, you must understand where you would like to go and have a strategy. The following are steps that you can take professionally to advance in your career.

Step 1: Gain more insight into a perspective about the organization. Study the hierarchy of the organization. If there is a role that you would like to learn more about, reach out to a person in that role and ask if you can have a coffee or phone chat to learn more about the position. Be transparent in stating that you want to learn more about the company and yourself and that the more clarity you have, the better. Most individuals will be open to having a candid conversation with you.

Step 2: Stay connected by going the extra mile and attending events that aren't required of you, but you are permitted to attend. This could open up the opportunity for you to network and learn more about the company's departments that could present opportunities down the road. Staying top of mind with individuals will design an opportunity for you to establish advocates if you leave a favorable impression.

Step 3: Always be authentic and practice self-awareness. By being an active listener, showing appreciation for others' time, and being a consistent source of support, leaders will be more apt to advocate on your behalf.

Step 4: Avoid toxic work relationships when possible. Select individuals throughout the organization may have personal or professional issues that cause them to behave and think in a toxic manner. When engaging with these individuals, let them know that they are heard but do not participate in a negative conversation. Try to keep interactive and touchpoints with them as limited as possible.

Step 5: Volunteer and share your expertise. If there are Employee Engagement Groups (ERGs) that you would feel comfortable participating in. Leverage the groups to share your knowledge while learning from others. Continuous improvement is vital. Therefore, read books, attend online learning events, and research areas that interest you and support the development of your transferrable skills.

In conclusion, the more positive footprint you can leave on an organization, the better you are positioned for success. Continuous improvement, staying involved, and establishing healthy professional relationships that lead to advocacy will all support your goals in moving forward.

To design your Career Mapping & Professional Development Session, Book your consultation at www.ignitewithin.org www.ignitwithin.org